



THE WOMEN'S FUND
of GREATER BIRMINGHAM

Rapid Operating and Relief
(ROAR)
for Women Fund
Grant Application

2020 Invitation for Proposals
Application and Guidelines

Questions?

Jacob Smith
Grants & Research Director
jsmith@womensfundbirmingham.org
(205) 326-4454

Our Philosophy

As the state's first only foundation specifically investing for gender equity, The Women's Fund of Greater Birmingham has always committed itself to addressing challenges that distinctly impact women, especially child care.

Child care has been identified very clearly as one of the greatest unmet needs in our community and state right now. In fact, many are closing permanently which will have devastating long-term effects on women and communities. At this time, 7% of licensed child care centers are open and operating in our state.

The Rapid Operating and Relief (ROAR) for Women Fund will give targeted grants to any Alabama DHR licensed child care centers, family day care homes, and group homes (or accepted, meaning those that are regulated by another state or federal entity) serving children of essential employees, allowing centers to stay open or reopen and operate throughout the COVID-19 crisis. This process allows The Women's Fund to meet the needs of our state in a responsive and agile way.

The ROAR Fund will adapt and evolve as we learn and understand more about the current situation.

Overview

ROAR for Women grants (up to \$10,000) will be awarded on a rolling basis to child care centers located in areas of the state most affected by the pandemic. The Women's Fund will begin accepting applications on March 30, 2020. Priority will be given to child care centers serving the children of essential employees (as defined by the latest order from the [Alabama Department of Public Health](#), e.g. [Alabama Public Health Department Order](#)) responding to the COVID-19 crisis. Awards will be one-time per center in the calendar year.

All funds will be gap funding. All other existing funding (including but not limited to federal, state, and local) must be used before grant funding from the ROAR for Women Fund.

An applying organization must be an **Alabama DHR licensed child care center, family day care home, or group home** (or accepted, meaning those that are regulated by another state or federal entity).

The organization does not have to be a 501(c)(3) nonprofit, but the work for which the center is requesting funding must have broad impact and a public benefit.

We Do Not Fund

- Requests from individuals.
- Endowment campaigns or capital fund drives.
- Lobbying activity. While we recognize that effective public policy advocacy requires lobbying, our grant awards may not be used for lobbying.

Application

1. Organization Information

Organization Name:

EIN # (Tax ID):

Organization Address:

Executive Director:

Primary Contact:

Title:

Email:

Phone:

Emergency Contact Cell Phone:

Is your child care center licensed?

Yes

No

Geographic Area(s) Served:

Amount Requested:

Operating Budget:

Average monthly active enrollment:

Percentage of subsidy-funded children:

Do you receive funding from any of the following sources?

CACFP

DHR

State Pre-K

Are you currently open?

- Yes
- No

Are you serving or do you plan to serve children of essential employees?

- Yes
- No

If you plan to serve children of essential employees that are new to your center with existing slots, please briefly describe how you plan to market availability or fill those slots?

Is your center equipped to serve non-typical children or children with disabilities?

- Yes
- No

Do you plan to pay employees for lost work time?

- Yes
- No

Do you have any existing relationship with The Women's Fund of Greater Birmingham or its employees?

- Yes
- No

If yes, please describe the relationship:

2. Scope of Work

Provide a brief description of your child care center. Include your mission, vision, and target demographics for children and parents served.

Describe the impact of the COVID-19 pandemic on your child care center and those you serve.

Describe how you are working with your local health department to adapt operations to protect staff, children, and their families from the spread of COVID-19.

Describe in as much detail as possible how a rapid response grant would be used at your child care center. Include who will be impacted and a timeline.

Are there other forms of support (outside of financial resources, e.g. in kind or technical assistance) you need to effectively implement a response?

Who are your other funders, if any, and where is the gap in your funding?

3. Attachments

- Budget detailing how the grant award will be used
- 501(c)3 Determination Letter, if applicable
- Copy of Business License, if applicable
- W-9

Send complete applications and attachments via email to Jacob Smith, Grants & Research Director, at jsmith@womensfundbirmingham.org.