

DEFENSE INTELLIGENCE AGENCY

Missile and Space Intelligence Center



December 2025

(U) MSIC OVERVIEW

Overall Briefing: UNCLASSIFIED



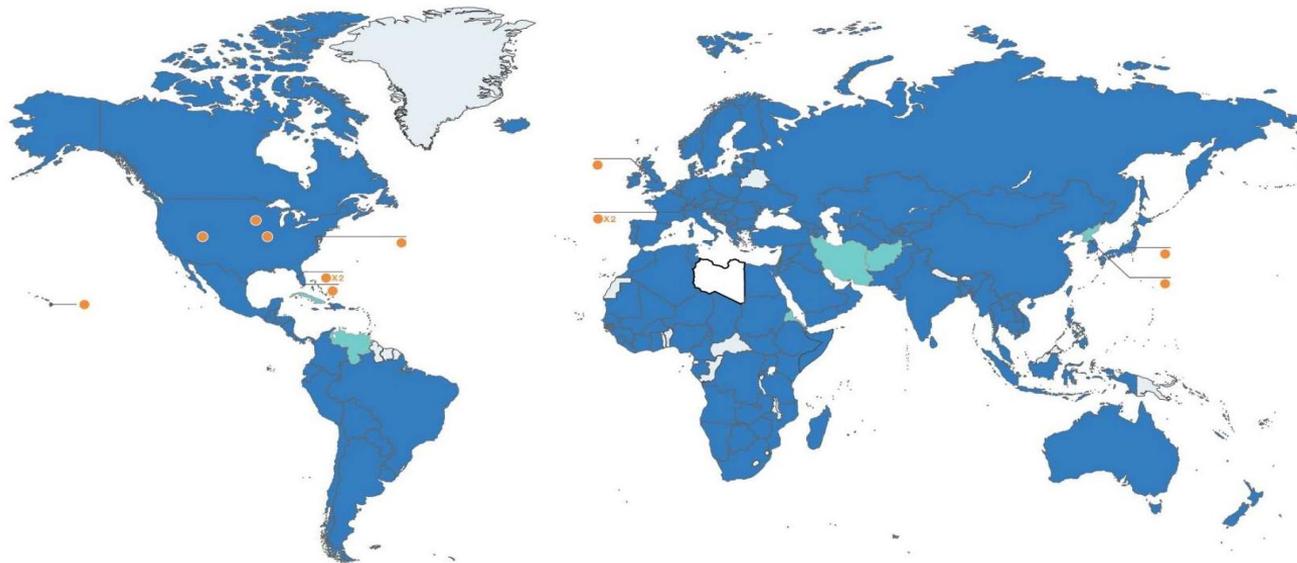
DIA AT A GLANCE

MISSION: Provide intelligence on foreign militaries to prevent and decisively win wars.



- 74% Civilian- *40% of Civilians have prior military service
- 26% Military
- 16,500 Employees Worldwide

- ▶ 10 U.S. Locations
- ▶ 12 Combatant Commands/Sub-Unified Command J2s
- ▶ 144 Embassies
- ▶ 7 Deployed Locations
- ▶ 77 DIA Officers Deployed
- ▶ 1,250 DIA Officers Located OCONUS
- ▶ 50% of the workforce is located outside of NCR



NATIONAL DEFENSE STRATEGY		
INTEGRATED DETERRENCE	CAMPAIGNING	BUILDING ENDURING ADVANTAGES
FOUNDATIONAL MILITARY INTELLIGENCE SCIENTIFIC & TECHNICAL INTELLIGENCE INTELLIGENCE MISSION DATA COLLECTION MANAGEMENT STRATEGIC WARNING INTELLIGENCE SUPPORT TO TARGETING	OPERATIONALIZE ALLIES AND PARTNERS LIMIT COMPETITORS' GRAY ZONE ACTIVITIES COMPLICATE COMPETITORS' MILITARY PREPARATIONS SYNCHRONIZE DIE ACTIVITIES	MACHINE-ASSISTED ANALYTIC RAPID-RESPOSITORY SYSTEM (MARS) DATA JWICS WORKFORCE

- Resident Attaché Accredited
- Non-Resident Attaché Accredited
- No Presence
- Command J2/JIOC



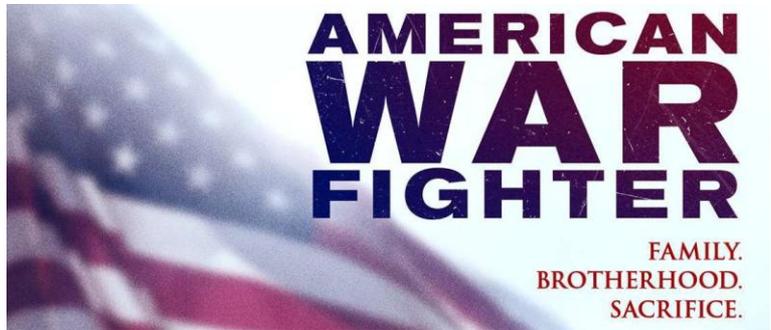
MSIC – MISSION, VISION & VALUES

Mission: Provide premier technical and foundational analysis of foreign weapon systems to prevent and decisively win wars.

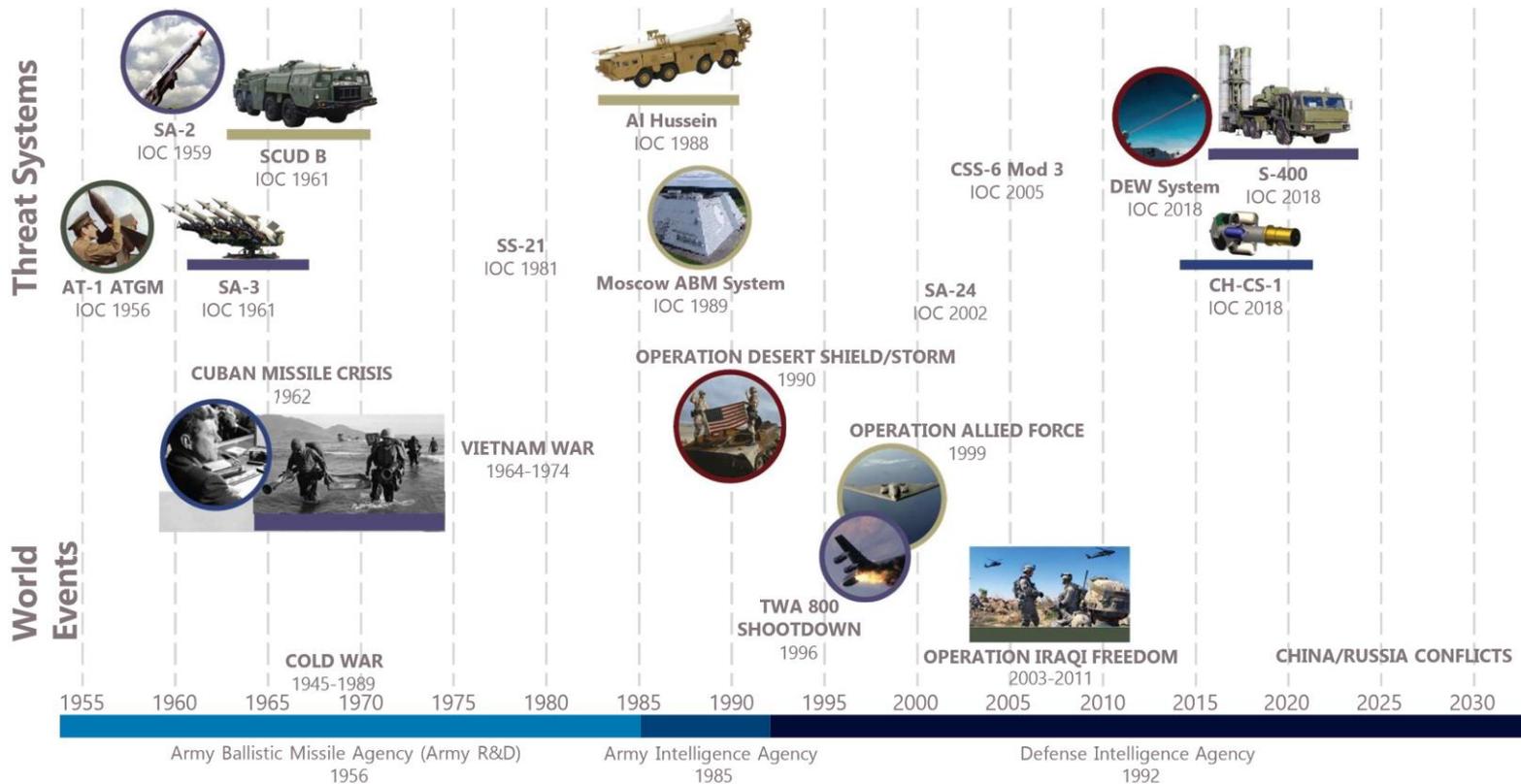


Vision: Through a culture of excellence and innovation protect our warfighters and arm national policy makers with accurate, timely, and relevant world-class technical intelligence.

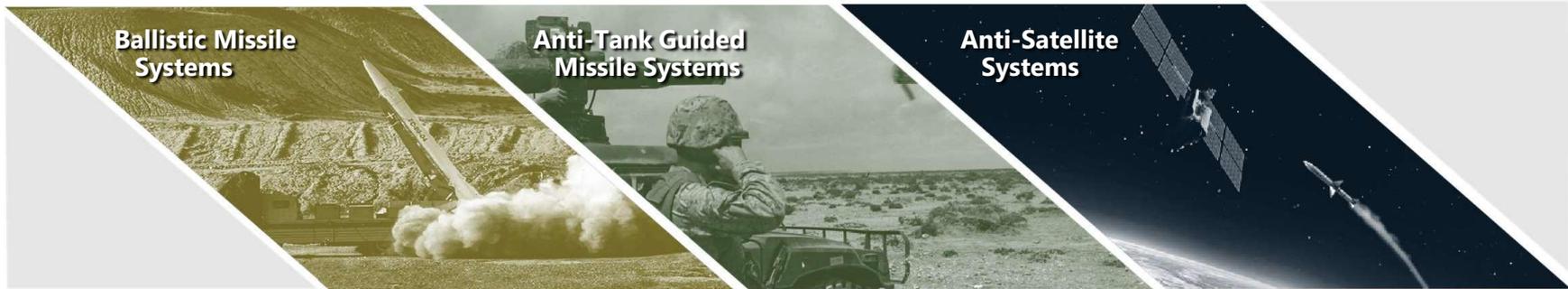
Values: S, T2, I3 – Service to the Warfighters and Nation, Trust, Transparency, Integrity, Innovation, Integration



MSIC – LONG HISTORY OF PROTECTING WARFIGHTERS, INFORMING ACQUISITION, AND POLICY MAKERS



MSIC – EXPONENTIAL GROWTH OF FOREIGN THREAT SYSTEMS VOLUME & COMPLEXITY



To Support Warfighters, Weapons Developers, Policy Makers, and Homeland Security





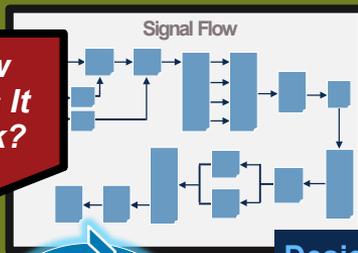
How it Works

HUMINT
COMINT
OSINT
GEOINT
MASINT
ELINT
FIS FME
...

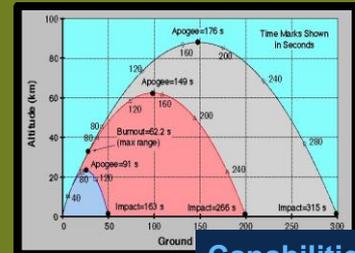


Characteristics

How Does It Work?



Design



Capabilities

Modeling and Simulation

How Well Does It Work?

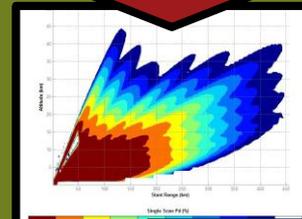
How Can It Be Defeated?



Vulnerabilities



Operations



Limitations

Technical analysis to **characterize** threat weapon systems, quantify their **performance**, understand **operational** employment, and identify **vulnerabilities** to enable their defeat

MSIC IN HUNTSVILLE

LARGEST CAMPUS IN DIA REAL PROPERTY PORTFOLIO

 Shelby Center Constructed in **1999**

 **52** Buildings on Redstone Arsenal

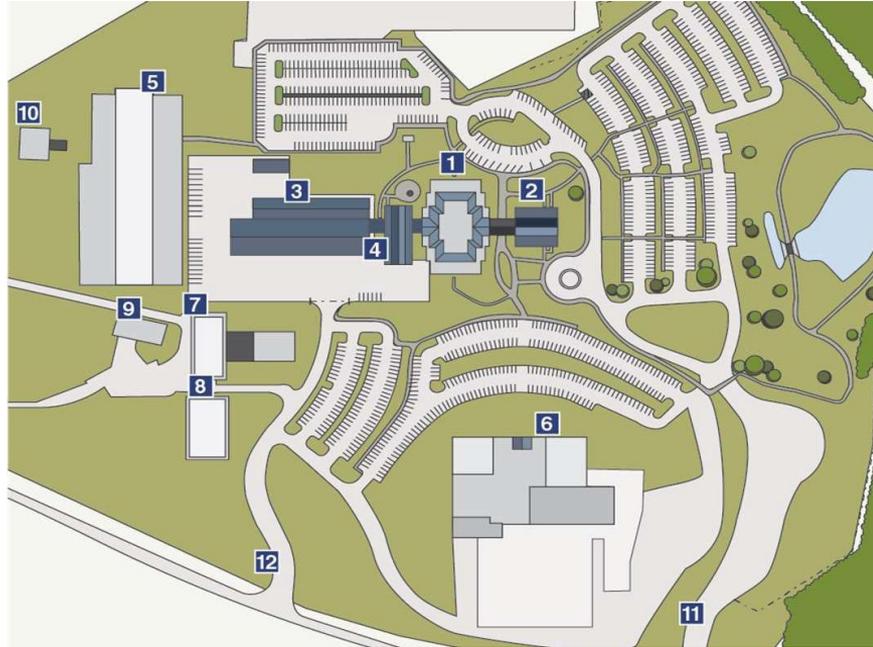
 Laboratories

 Missile Storage

 Exploitation Complex

 **341K** sq ft – Workspace

 **305** Acres Under Management



- 1 Shelby Center
- 2 Auditorium
- 3 Medium/High Bay Areas
- 4 Cafeteria & Gym
- 5 MEC
- 6 MACE
- 7 HELM
- 8 Power facility
- 9 Mail Facility
- 10 Anechoic Chamber
- 11 Main Gate
- 12 Service Gate

~15K sq ft of Contractor SCIF space supporting MSIC – growing to ~43K sq ft in near future
 ~23K sq ft Building 3305; South Side in Construction – North Side in design

MSIC – MAJOR CHANGES

▪ **Federal and Department of Defense Restructuring**

- Workforce Reshaping – end state uncertain
- Hiring - Limited internal due to next budget, slow external
- Changes to personnel programs such as promotions, performance, discipline – ongoing
- Budget reductions plus new investments – ongoing

▪ **Military Construction (MILCON)**

- Material Exploitation Center – 102,000 sq ft labs, high bays
- Hub for Enterprise Logistics – 10,000 sq ft
- Vehicle Maintenance Facility – 4,000 sq ft
- Central Energy Plant – 11,000 sq ft
- Power Substation
- Modeling Analysis & Computing Exploitation – 154,000 sq ft
- Shelby Center Renovations – 2026-2035

MSIC – MAJOR CHANGES

▪ **New Acquisition Strategy**

- COMET – Delayed release due to furlough -
- Foundational & Technical Intelligence Analysis, Foreign Material Exploitation, IT Operations, Modeling & Simulation, and Business Processes
- 10 years (base 5 years with 5 x 1-year options) with \$14B ceiling

▪ **Information Technology**

- MSICNet ATO
- Defense Intelligence Agency IT Branch
- Role of HPCS not just for MSIC, but for DIA Enterprise
- Role of MSICNet for R&D, S&TI for DIA Enterprise

MSIC – MAJOR CHANGES

▪ AI

- DIA Task Force Saber
- LLM & Tools at MSIC – Leveraging for broader DIE
- Counter AI

▪ Pivot even more to China

▪ US Borders

▪ Russian Systems (not a change)

▪ Golden Dome for America

▪ SPACECOM – J2